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# Topgrading How Leading Companies Win By Hiring Coaching And Keeping The Best People

*journal of international management - univie - hewitt survey (2008) indicates that despite the downturn, the overwhelming majority of firms still intend to focus on top talent, with nearly half the companies planning to sustain or increase learning and development expenditures. **building the right high potential pool - aon** - building the right high potential pool—2 addition, publicly traded regional top company winners report, on average, nearly 9% higher total shareholder return (tsr) over the last three years.*

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